



Randall to Present at USLAW Network Client Conference on Best Practices in Monitoring Employees' Social Media Use

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ATTORNEYS

Karen Painter Randall

Karen Painter Randall, partner and co-chair of Connell Foley's Cyber Security & Data Privacy and Professional Liability Groups, is a panelist at the Spring 2016 USLAW Network Client Conference, scheduled for April 7 – 9, 2016 at the Terranea Resort in Rancho Palos Verdes, California. Ms. Randall will participate in a discussion on "Blurred Line Between Work and Private Time: Acceptable and Unacceptable Monitoring of Employees in the Social Media Age."

In light of increasing social media usage by applicants, employees and plaintiffs in the Internet age, employers often see significant benefits from monitoring social media postings. However, in the wake of significant case law and ominous guidance from the NLRB, employers must be very careful as to how such information is used, if at all, to screen, discipline and/or investigate employees. Ms. Randall and her fellow panelists will discuss how social media postings can be investigated and obtained, how they might be used legally by employers, and what constitutes the key components of an effective social media policy.

For more information on the program, please visit the USLAW Network website at www.uslaw.org.